



NAVAL ACQUISITION CAREER CENTER



2013 Interim Moratorium on Submitting and Processing Personnel Actions

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Agenda



- **Background**
- **Important Dates**
- **Emergency Actions**
- **Impact**
- **RPA plans**
- **HR Support by Command**
- **Summary**



Background



- **Begins April 2013**
- **Realigns HROs to the Major Commands**
- **Remaps all DON civilian personnel data and executes 150K personnel actions for mass realignment.**
- **All changes occur simultaneously across DON**

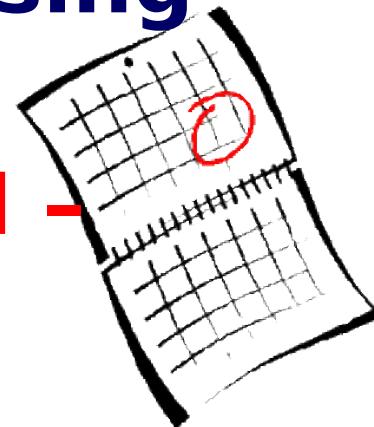




Important Dates



- **23 Mar - Moratorium begins on routine RPAs**
- **25 Mar - Last EOD processing date**
- **19-28 Apr - DCPDS DOWN - Emergency RPAs ONLY**
- **29 Apr - DCPDS Restored**
- **05 May - First EOD processing after transition**





Emergency Actions



Following may be submitted between 23 Mar - 18 Apr directly to HRSC.
OCHR Director approval required 19-29Apr.

- **Pay Corrections**
- **All Type Separations**
- **Transfer out of DON**
- **RTD from Non-Pay**
- **Placement in Non-Pay and/or Non-duty**



Actions not listed shall be submitted to Command's Director Civilian Personnel Programs (DCPP) for approval



Impact



- **Promotion RPAs for 24 Mar, 07 Apr, 21 Apr, 05 May cannot be processed as normal**
- **No Award RPAs 23 Mar- 28 Apr**
- **No EOD processing 7 Apr- 4 May**
- **Graduation Pick-up actions affected**





Recruiting RPA Plan



- **Start Dates (EOD's) and Recruiting Incentives**
 - *Identify and process all EOD and incentive paperwork due 24/25 Mar - send to HRSC-SE before 21 Mar*
- **Announcement Requests**
 - *Identify and process all announcement requests for the period of 22 Mar through 18 May - send to HRSC-SE before 21 Mar*
 - *Commands required to submit to NACC NLT 11 Mar*



Recruiting RPA Plan

(Cont'd)



- **USA Jobs functions**
 - *No impact to functions within the USA Jobs or USA Staffing systems*
- **VRA, SCH A, Wounded Warrior submissions**
 - *NACC will continue to accept during moratorium and will process upon resumption of DCPDS*



Career Management

RPA Plan



- **Promotion**
 - *Identify and process all promotions due 22 Mar - 5 May - send to HRSC-SE ASAP*
- **Award/Change Action**
 - *Hold awards received 22 Mar-28 Apr until 5 May*
- **Separation/Transfer/Pay/RTD/Non-Pay**
 - *Process IAW OCHR guidance*
- **Graduations**
 - *Identify grads 21 Mar - 5 May and coordinate pick-up action with gaining HRO/Homeport*



Summary



- **Major revisions to Navy HR Service**
- **Scheduled Promos to HRSC-SE ASAP**
- **Coordinate graduations with gaining HRO and homeport**
- **No EOD 7 Apr - 4 May**
- **DCPDS down 19-28 Apr**

Additional information at:

<https://www.portal.navy.mil/donhr/hrservicedeli>

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Questions?

